

2025 Sustainability Strategy

Sustainability is part of the overall vision at OfficeMax and has been integrated throughout our business strategy to help deliver our vision to 'Empower sustainable and successful workplaces'.

Our 2025 Sustainability Strategy demonstrates our commitment to helping New Zealand reach its potential over the long term. It establishes a framework for our core focus areas, goals and targets, to help us achieve our three aspirational strategic goals:

FOSTER A SAFE, HEALTHY AND INCLUSIVE SOCIETY

We want to contribute to making New Zealand a great place to live, where people are confident to be all they can, without limitation.



PROVIDE SOLUTIONS FOR A RAPIDLY CHANGING WORLD

We want to seamlessly enable New Zealanders with the tools they need for their success and prosperity.



DRIVE A LOW CARBON CIRCULAR ECONOMY

We want to speed up New Zealand's transition to a low carbon future and the circular use of resources.



These goals are aligned to the United Nations Sustainable Development Goals (SDGs), which aim to help build a better future for all. We have identified the SDGs that most closely align with our strategy where we believe we can make a positive contribution.



2025 SUSTAINABILITY STRATEGY*

Help New Zealand reach it's potential

PURPOSE

STRATEGIC GOALS

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FOCUS AREAS

Support health, safety and wellness
Promote inclusivity and equal opportunity

Provide flexible product and service solutions
Empower the future of work

Improve the environment through our value chain
Support local solutions

ENABLERS

Partnerships and collaborations | Inclusiveness | Innovation & Adaption | Communication | Reporting & Transparency | Advocacy

MATERIALITY

- Community Investment / Impact
- Conduct and Ethics
- **Credibility & Trust**
- **Customer Experience**
- Diversity and Inclusion & Employee Experience
- Emergency Response
- **Ethical Supply Chain**
- Health, Safety & Wellbeing

- **Affordable Products & Services**
- **Credibility & Trust**
- Conduct and Ethics
- **Customer Experience**
- Cyber & Data Security
- Digital & Technology Capability
- **Future Planning**
- Talent

- **Credibility & Trust**
- **Ethical Supply Chain**
- **Freight Efficiency**
- **Product Stewardship**
- **Reducing Carbon Emissions**
- **Sustainable Products & Services**
- Transparency & Disclosure

* Emboldened are top-ranked highly material topics